



**TANZANIA
LEADERSHIP
FOUNDATION**



ORGANIZATION Profile - 2026



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About Us

The **Tanzania Leadership Foundation (TLF)** is a non-governmental, non-partisan, and non-profit organization established on **7th October 2020** (Registration No. **00NGO/R/1373**) under the Non-Governmental Organizations Act No. 24 of 2002 (as amended).

Founded by a dynamic generation of Tanzanian young leaders, TLF emerged from a shared conviction that **transformational leadership** is the cornerstone of national and global progress. The world today faces complex and fast evolving challenges ranging from governance crises, unemployment, and climate change to digital disruption that demand **leaders who are proactive, visionary, and purpose-driven**.

TLF exists to bridge the leadership gap by nurturing a generation of transformational leaders capable of leading with integrity, creativity, and accountability to achieve sustainable social, economic, and environmental transformation.



Our Mission

To develop and inspire a generation of patriotic, visionary and transform learders through mentorship, training and research

Our Vision

Empowered generation of patriotic transformational leaders driving sustainable change.



What We Do

1. Leadership Development & Mentorship

We design and deliver programs that build leadership capacity for young people, professionals, and executives equipping them with practical tools to lead effectively and ethically.

Our initiatives include:

- **Mentorship Programs** that connect emerging leaders with seasoned mentors.
- **Leadership Academies & Bootcamps** tailored for youth, women, and public servants.
- **Institutional Leadership Consultancy** to strengthen organizational culture, governance, and performance.
- **Leadership Research & Policy Advisory** that inform public and private institutions on governance excellence.

2. Promoting Good Governance

We believe that **good governance is the foundation of sustainable development**. TLF advocates for transparency, participation, and integrity in both public and private sectors. Our governance programs focus on:

- Strengthening leadership ethics and accountability.
- Training leaders in corporate and public governance systems.
- Supporting local and national institutions to adopt sustainable governance frameworks.



3. Cultivating a Learning and Reading Culture

“Leadership and learning are indispensable to each other.” – John F. Kennedy
We foster a culture of continuous learning among leaders by:

- Encouraging lifelong learning through reading programs and leadership libraries.
- Establishing **Uongozi Clubs** in schools, colleges, and communities to nurture young leaders early.
- Providing access to digital and physical learning resources for leaders across Tanzania.

4. Youth Empowerment and Civic Engagement

We nurture youth as catalysts for community transformation through education, leadership training, and civic participation. Our programs equip young people with advocacy and problem-solving skills to actively shape Tanzania's future.

5. Women and Inclusive Leadership

We advance gender equality by empowering women to lead confidently and effectively. Through mentorship, coaching, and training, we build a community of **gender-responsive leaders** who promote equality at all levels of decision-making.

6. Green and Sustainable Leadership

Recognizing the urgent call for climate-conscious leadership, TLF promotes **Green Leadership** developing leaders who understand sustainability, environmental stewardship, and responsible resource management. We work with communities, schools, and organizations to embed environmental awareness into leadership practice.

7. Digital and Innovation Leadership

In a fast-changing world, digital literacy and innovation are crucial leadership tools. We train leaders to leverage technology, data, and innovation for governance, entrepreneurship, and social transformation in the digital era.

Our 4 Key Pillars

Building a strong foundation for transformational leadership

- **Leadership Development**

We identify, train, and mentor current and emerging leaders with the knowledge, skills, and values required for transformational leadership. Our programs strengthen personal leadership, strategic thinking, and responsible decision-making across sectors.

- **Democracy & Good Governance**

We promote democratic values, ethical leadership, and good governance practices. Through civic education, policy dialogue, and leadership engagement, we strengthen accountability, transparency, and inclusive participation in governance systems.

- **Sustainable Green Leadership**

We cultivate leaders who champion environmental sustainability and climate responsibility. Our initiatives promote green innovation, sustainable development practices, and environmental stewardship for long-term social and economic impact.

- **Reading Culture & Lifelong Learning Transformation**

We foster a strong reading culture and promote lifelong learning as foundations for leadership excellence. Through literacy initiatives, leadership reading programs, and knowledge-sharing platforms, we empower individuals to continuously learn, grow, and lead effectively in a changing world.

Our Core Values

The strategic principles that shape our leadership philosophy, programs, and institutional culture.

• Patriotism

We are driven by an unwavering commitment to Tanzania's unity, sovereignty, and sustainable development. Our leadership approach places national interest above personal gain and promotes responsible citizenship, public service, and long-term national transformation.

• Excellence

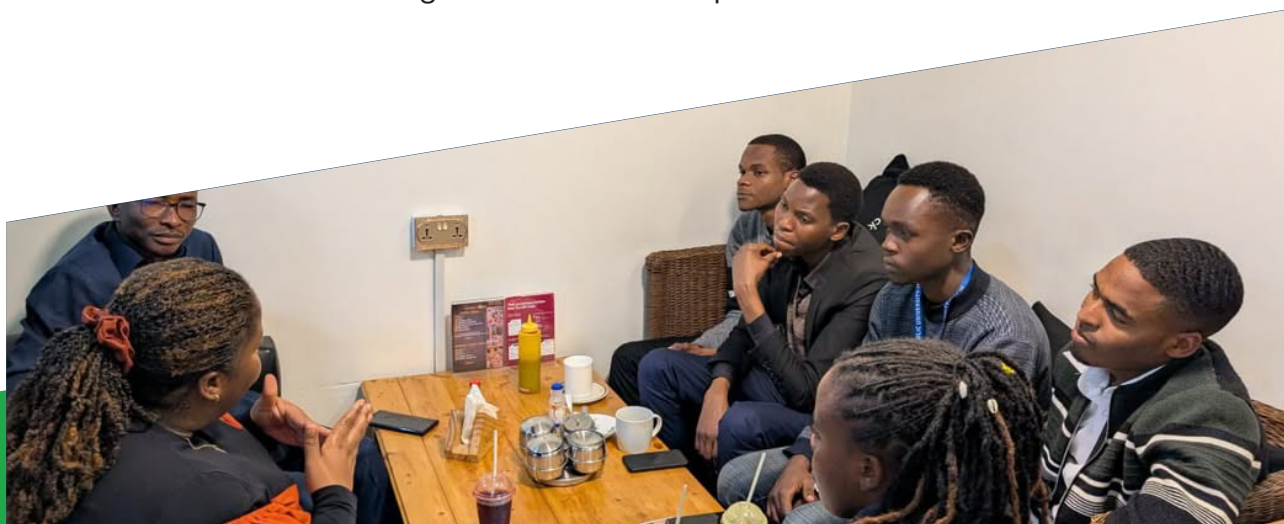
We are committed to achieving and sustaining the highest standards of performance, professionalism, and impact. Excellence guides our program design, leadership development approaches, research, and partnerships to ensure meaningful and measurable outcomes.

• Creativity & Innovation

We embrace creativity and innovation as essential tools for solving complex leadership, governance, and development challenges. By encouraging critical thinking and new ideas, we design forward-looking solutions that respond to emerging national and global realities.

• Servant Leadership

We believe leadership is a responsibility to serve others. Our leaders prioritize empathy, inclusion, and empowerment building people, strengthening institutions, and enabling communities to thrive through shared leadership and collaboration.





• Integrity

Integrity is the foundation of our credibility and trust. We uphold honesty, consistency, and ethical conduct in leadership, governance, decision-making, and resource management, ensuring alignment between our values and actions.

• Accountability

We hold ourselves answerable to our mission, stakeholders, partners, and the communities we serve. We commit to responsible leadership, measurable results, prudent use of resources, and continuous learning for improvement.

• Transparency

We promote openness and clarity in communication, governance structures, and institutional processes. Transparency strengthens trust, encourages stakeholder engagement, and reinforces ethical leadership at all levels.

Why These Values Matter?

These core values guide how we develop leaders, shape governance, empower youth, promote sustainability, and influence policy. They define who we are, how we operate, and the kind of leaders we nurture for Tanzania and beyond

Our Programs

01. Uongozi Forum

Interactive gatherings that bring together young leaders from diverse sectors to **discuss national priorities, exchange ideas, and build networks** for collective action and innovation.

02. Uongozi Chats

Conversations with distinguished leaders in governance, business, academia, and the arts designed to inspire and expose emerging leaders to real-world experiences and lessons.

03. Uongozi Scholarship

A selective leadership fellowship that offers scholarships, mentorship, and hands-on leadership experiences to youth from underprivileged backgrounds who demonstrate potential for community transformation.

04. Uongozi Clubs

Established in schools and universities, these clubs nurture leadership skills, patriotism, and volunteerism among young people preparing them for responsible citizenship and service-oriented leadership.

05. Uongozi Awards

An annual recognition platform celebrating individuals and institutions demonstrating **outstanding transformational leadership, ethics, and innovation** in Tanzania.

06. Uongozi Library & Digital Resource Hub

A physical and virtual space offering leadership publications, research papers, podcasts, and case studies to inspire evidence-based leadership practice and knowledge sharing.

07. Uongozi Charity

A platform through which leaders and partners give back to society through **community-driven** development projects, humanitarian initiatives, and youth empowerment programs.

Leadership Training and Consultancy

We provide **customized training and advisory services** to strengthen the **leadership and governance capacity** of organizations.

Our expertise covers:

- Strategic Leadership & Management
- Governance and Institutional Strengthening
- Ethics, Accountability & Public Service Delivery
- Transformational Change and Organizational Culture

Through our network of local and international experts, we support public and private institutions in **building resilient leadership systems** that deliver sustainable impact.



TFL Chairman's Message

Leadership is the prerequisite for any meaningful and sustainable development. Where leadership is weak, progress is fragile. Where leadership is visionary, patriotic, and transformational, societies rise, institutions endure, and nations move forward with purpose.

The Tanzania Leadership Foundation was born from a deeply personal and practical journey. Over the years, I spent most of my time learning and reading about leadership, while also gaining practical leadership experience in colleges, government institutions, and non-governmental organizations. Having a deep passion for leadership, I have volunteered at numerous leadership events, conferences, workshops, and forums to speak to young people, and through social media, I have been sharing my insights on leadership.

Yet, in every space I entered, I realized something profound: as much as I was teaching, I was also learning. Leadership is not a destination; it is a continuous process of growth, reflection, and responsibility. The theoretical and practical knowledge gained throughout this learning journey has become my foundation and a significant tool for personal achievements in leadership roles entrusted to me by the President of the United Republic of Tanzania, Her Excellency Dr. Samia Suluhu Hassan, as Gairo District Commissioner for four years and currently as Songwe Regional Commissioner.

Through these experiences, one truth became increasingly clear to me: leadership is a privilege to serve others and make their lives better, and great leaders do not seek to create followers; they create more leaders. Sustainable change does not depend on a few heroic figures, but on a generation of patriotic and empowered individuals who carry vision, values, and the courage to act for the greater good. Thus, leadership is a critical factor in determining the survival, success, and growth of societies and institutions in both public and private sectors.

Despite leadership being taught as an academic subject in many institutions; inspiration, character, and purpose-driven leadership remain difficult to transmit through theory alone. Formal leadership education often emphasizes models, frameworks, and positions of authority, yet overlooks the deeper work of shaping values, mindset, and a sense of national responsibility. At the same time, many leadership development institutions concentrate their efforts on high- and middle-level professionals, unintentionally leaving behind the younger generation at the stage when leadership identity is first formed.

This realization became my motivation to establish the Tanzania Leadership Foundation. Our vision—a *Tanzania with empowered, patriotic, and transformational leaders driving sustainable change*—is anchored in the belief that Tanzania's future depends on leaders who are not only competent, but also patriotic, ethical, nationally conscious, and service-oriented. I extend my sincere gratitude to Her Excellency Dr. Samia Suluhu Hassan, who stressed the importance of nurturing and grooming young leaders as agents of change while inaugurating the 13th Parliament in Dodoma.

At the Tanzania Leadership Foundation, leadership is not defined by titles or positions, but by impact. We exist to build patriotic and visionary leaders who think beyond themselves, serve with integrity, and are committed to national interests and to advancing Tanzania and the world at large.

I invite you to walk with us on this journey of shaping leaders who will not only lead institutions, but also transform communities and inspire generations to come. Leadership is the seed of development—and together, we are cultivating the future.

Jabiri Omari Makame
Founder & Chairman
Tanzania Leadership Foundation

Focus Areas

1. Transformational Leadership Development
2. Good Governance and Institutional Integrity
3. Gender-Responsive and Inclusive Leadership
4. Learning Culture and Knowledge Empowerment
5. Research, Innovation, and Digital Leadership

Information Centre

- Publications & Reports
- Podcasts & Media Features
- Leadership Blog
- Policy Briefs and Research Papers
- Opportunities Portal (Fellowships, Internships, Training)

Contact Us

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